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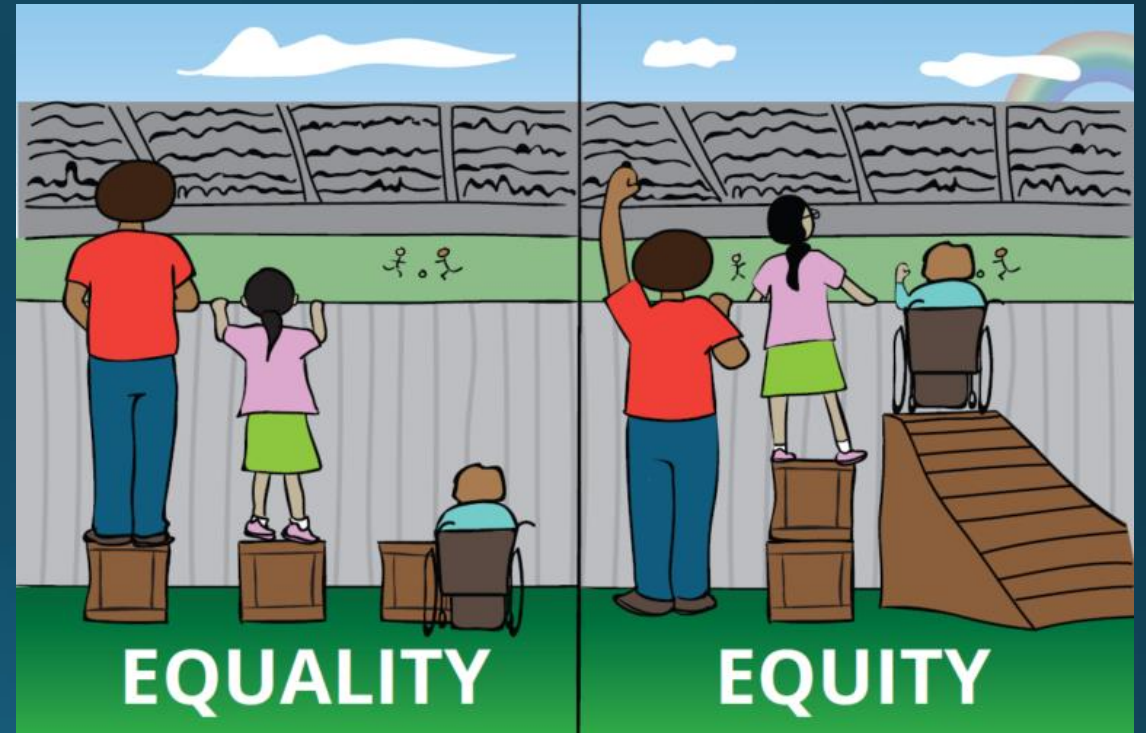
Equity Frameworks and Principles

Defining Equity

There must be a collective understanding of what we mean by equity

There is a need to rectify decades of racist policies and biased disinvestment in DACs

There are many lenses through which equity must be measured



Purpose of the DACAG Equity Framework

Applicable across all climate related policies, bills, proceedings, requests for proposals etc. to ensure that equity is front and center when considering any climate investment/intervention in the State

Ensure that access and adequate resources reach the implementation stage and benefit DACs in a meaningful and measurable way



Framework: Health and Safety

Energy policies and programs should be observed through the lens of public health to identify impacts and utilize findings to optimize the health and well-being of California's most vulnerable communities

Advance health interventions related to climate change by educating Disadvantaged Communities about disproportionate health impacts related to climate change and providing ways to value health benefits and impacts

Build resiliency, mitigate climate related illnesses, injury and deaths and reduce climate related healthcare costs.

Framework: Access and Education

Access and Education are key to ensuring that Disadvantaged Communities benefit from clean energy technologies, energy efficiency, and other environmental investments by

1. focusing on special outreach efforts
2. ensuring that these interventions are applicable and that the communities' interests and needs are represented
3. communities receive culturally relevant and sensitive education to prepare for climate resilience.

The Advisory Group strives to remove barriers to participation, as identified in the SB 350 Barriers Report and other barriers, through means such as training, funding and support for CBO and educational institutions rooted in disadvantaged communities, ensuring community based businesses are competitive in solicitations, adequate information is disseminated regarding careers and education, and tracking and evaluating progress of such efforts is necessary for these interventions to be successful.

Framework: Financial Benefits

All investments in clean energy technologies, energy efficiency, and other environmental investments, should benefit all disadvantaged communities directly providing financial benefits, incentives and cost savings while also considering affordability and rate impacts.

Framework: Economic Development

Climate policies and programs should invest in a clean energy workforce by ensuring California has a trained and ready workforce prepared to improve our infrastructure and built environment as well as bring green technologies to market by:

1. Promoting and funding workforce development pathways to high-quality careers in the construction and clean energy industries, including pre-apprenticeship and other training programs
2. Setting and tracking hiring targets for low-income, disadvantaged, and underrepresented populations (including women, re-entry, etc.) to enter these industries
3. Ensuring that these careers are high-road, with a career-ladder, living wages with benefits
4. Training the next generation of climate leaders and workers for the clean energy economy
5. Supporting small and diverse business development and contracting.

Framework: Consumer Protection

Climate-related policies and programs should not create incentives for predatory lending or exploitation of communities for financial gain

Programs should have adequate consumer protection measures, disclosures, and accountability measures to ensure that financially vulnerable customers are not taken advantage of or otherwise compromised

Lessons Learned



- Equity needs are regionally diverse
- Even with an increased focus on equity at CPUC, DACs or EJ communities are still far behind in seeing direct and meaningful benefits from the various policies and programs administered by these two agencies
- Communities with the highest needs struggle with the capacity to navigate funding opportunities from state agencies
- We must do a better job of gathering feedback from community stakeholders

Thank you for your attention

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